

**Minutes  
Committee on Diversity  
March 27, 2002**

**Attending:** Kris Bartanen, Bernie Bates, Nancy Bristow, Cameron Dolcourt, Rosa Beth Gibson, Margi Nowak, Eric Orlin, David Scott, Carrie Washburn, Ivey West

The meeting came to order at 2:05 p.m. The minutes for February 27, 2002 and March 12, 2002 were happily approved as amended.

Kris Bartanen provided members with text of a bookmark from the Commission on Multicultural Affairs of the American College Personnel Association which contains resources for and suggestions about supporting students of color.

Rosa Beth Gibson reminded members of the Childcare Advisory Committee survey and encouraged broad participation.

Ivey West reported that a blind student will attend Puget Sound next year. West is working with the student, faculty and staff members to (1) bring faculty web pages into ADA readable format, (2) encourage faculty to make early textbook choices so that braille books can be ordered, (3) complete coursepacks early so that readings can be scanned to computer-readable disk, (4) obtain syllabi and handouts early, and (5) purchase braille equipment.

Eric Orlin reported on the faculty telephoning project to contact admitted African American (44), Hispanic American (102), and Native American (25) students. No faculty responded to the email message requesting assistance; committee members will make personal contact with faculty colleagues to encourage participation in two calling sessions in the early weeks of April. Orlin explained the calling protocol, noting that since these are admitted students, the calls are not "sales pitches" but an opportunity to answer questions and express interest in the prospective students. Orlin expressed, and committee members concurred with, strong appreciation for the cooperation of the offices of Admission and University Relations in obtaining lists, contributing facilities, and providing refreshments for the telephoning project.

Bernie Bates provided an update regarding his attendance at Staff Senate to discuss the draft Diversity Statement. Gibson and West commended Bates for opening a productive discussion with the Senate. Senate Chair, Linda Critchlow, is preparing a letter asking the Senate to endorse the statement. Members recalled that the ASUPS Senate endorsed the statement in January with little discussion. Given the turnover in ASUPS executives and Student Senate positions, Bates and Dolcourt will take the draft statement back to ASUPS Senate in order to seek affirmation by the current student administration. Following action by the Staff and Student Senates, the committee will report out to the Faculty Senate with the expectation that the statement will move from the Faculty Senate to the Cabinet and to the Board of Trustees for their affirmations.

At the next meeting, the committee will debrief Terry Cooney's discussion of recruitment of faculty of color.

The meeting adjourned at 2:50 p.m.

Respectfully submitted,  
Kris Bartanen