

Faculty Diversity Committee Minutes
April 10, 2002

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Members attending: K. Bart~~e~~nan, B. Bates, K. Bobby, N. Bristow, R. B. Gibson, E. Orlin, D. Scott, C. Washburn, I. West.

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Draft Diversity Statement

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Bernie Bates reported that the Staff Senate, at a meeting attended by both outgoing and incoming senators, endorsed unanimously the draft Diversity Statement. The committee thanked Bernie for his excellent work in explaining and forwarding the project. At the same meeting, Melanie Reed provided a summary for the Staff Senate of Admission Office work on diversity issues.

Bernie Bates also had attended informal ASUPS Senate meeting the prior evening. Response from students was positive, though some expressed concern that putting the statement on an item such as a mousepad might demean the effort. Students expressed favor for including the statement in the University Viewbook. Bates said he expected that the Student Senate would vote to endorse the statement at their formal meeting on Thursday, April 11.

End of Year Report

Bernie Bates noted that the Diversity Committee's end of year report is due to Faculty Senate on May 6. He asked those who have been leading each of the committee's three projects (telephoning, diversity statement, disability awareness initiatives) to send him a brief summary of the work for inclusion in the report.

Carrie Washburn reminded the committee of historical use of minutes and annual reports. She also reminded the committee that charges members wish to see directed to the committee next year can be suggested in the annual report.

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Faculty Telephoning Project:

Eric Orlin provided an update on the faculty telephone project to prospective minority students. Of the 170 students on the list, the following outcomes were achieved to date:

- 10 - Could not be reached
- 50 - Messages were left
- 20 - At the time of this meeting there was no attempted contact, but may be this evening. Wednesday evening is the only night the phones are free. ~~A~~All of these students are on the Latino list.

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Eric reported that 90 percent of the students listed were contacted. The ethnic breakdown for the entire list is as follows:

- African American - 44 students, 10 were reached.
- Native American - 25 students, 5 were reached
- Latino - 102 students, 17 were reached, list possibly completed this evening.

Not all of the faculty has submitted their list containing the results of their work. The committee feels that this project is a meaningful effort to reach out to prospective students and should be continued. The faculty members that took the time to make this project come to life should be applauded. Nancy Bristow pointed out that the coordination of the project made it easy for faculty to participate and that is all due to the work of Eric Orlin. Special thanks to Eric for helping to institutionalize this project.

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The following is the list of faculty who participated in the telephone project.

Bernie Bates
Nancy Bristow
Bill Dasher
John Dickson
David Droge
Nick Kontogeorgopoulos
Pat Krueger
Steve Rodgers
David Scott
Hans Ostrom

Possible revisions for the next project could include earlier outreach to recruit faculty participate, and through means other than just e-mail. Suggestions included making sure there is representation from each department, and particularly from those disciplines that are of greatest interest based on the student profile cards.

Faculty Recruitment:

The committee agreed to continued discussion on strategies to increase diversity among the faculty.

Announcements:

Kris Bartenan reminded us about the various diversity events that will be taking place this month on campus.

The meeting adjourned at 3:00 p.m.

Respectfully submitted,

Kim Bobby
Director
Access Programs

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