

**MINUTES OF THE DIVERSITY COMMITTEE**  
**November 21, 1996**

**Present:** Aileen Balahadia, Rafael Gomez, Henry Johnson, Martyn Kingston, Pat Krueger, George Mills, Margaret Setchfield (chair), Carrie Washburn, Carolyn Weisz.

The meeting was convened at 3:00 P.M.

**Changes to 11/14/96 minutes were approved:** In discussion of requests for University's budget review process, change "Pat Krueger suggested we keep up the pressure, since we will need plenty of money, but no indication as to how much." to "Pat Kreuger suggested we request an increase in financial aid since tuition will continue to rise over time." Also, change \$1500 to \$10,850, and \$2950 to \$2850.

Margaret Setchfield shared the reactions of the Budget Task Force to our budget proposal. She reported that, in general, they thought the requests were clear. They indicated that they did not feel they could assign the money requested for students to attend conferences directly to ASAPS, although they felt the rationale for the requested funds made sense.

George Mills shared information about financial aid including the creation of the Will and Suzanna Thomas scholarships. He explained the 1995 report on PSOG/Minority student financial aid provided by Steve Thorndill and reported that currently 1136 African American individuals have indicated interest in UPS for 1997-1998. Discussion and questions on recruitment of students of color and financial aid followed.

Pat Krueger suggested our committee obtain updated information on financial aid and the admissions process each year.

An agenda item for future meetings will be to review the charges to the faculty diversity committee including those written in the 1990 document.

The next meeting was set for Thursday, December 5.  
The meeting was adjourned at 4:15 P.M.

Respectfully submitted,  
Carolyn Weisz